

**From WIA to WIOA Comparison: 8/25/14**

Area	WIA	WIOA
<b>Adult</b>	<p>Core Services</p> <p>13 mandated partners</p> <p>EDD and WIA operate separately</p> <p>Local branding</p>	<p>Career Services with sequence of services eliminated</p> <p>15 mandated partners with TANF and Second Chance Act added with required cost sharing</p> <p>Co-location required with EDD</p> <p>National 'American Job Center' Brand</p>
<b>Young Adult</b>	<p>Same eligibility requirements for in- and out-of-school youth</p> <p>30% of funding for out-of-school youth</p> <p>No funding set aside</p> <p>Emphasis on post-secondary enrollment</p> <p>Not mentioned in WIA</p> <p>Co-location with A/DW not required</p>	<p>Income eligibility eliminated for most out-of-school youth and age raised to 16-24</p> <p>At least 75% of funding for out-of-school youth</p> <p>At least 20% of funds for work-based learning</p> <p>Performance outcomes linked to in-demand occupations in high-growth sectors</p> <p>New allowable activities: financial literacy education and entrepreneurial skills training</p> <p>Not required but critical to achieve performance</p>
<b>Priority Populations</b>	<p>Disabled one of many priorities</p>	<p>Clear mandate to serve disabled</p>



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<p><b>Performance</b></p>	<p>Different measures- Youth &amp; Adult                      Measured annually                      No business services metrics                      Accountability with DOL</p>	<p>Six indicators aligned across programs                      Measured quarterly                      Measures effectiveness serving employers                      Accountability with DOL, Dept. of Ed, HHS</p>
<p><b>Client Services</b></p>	<p>Workforce stakeholders provide services within local area                      Job-seeker centric                      Sequence of services prerequisite for training (A/DW)                      Emphasis on job readiness/placement</p>	<p>Regional coordination across jurisdictions to provide services                      Business-Employer centric                      Sequence of services eliminated (A/DW)                      Job Driven training/work experience in high growth sectors with Career Pathways</p>
<p><b>Business-Employer Services</b></p>	<p>Limited services to businesses</p>	<p>Requires services to businesses in High Growth Sectors</p>
<p><b>WIB</b></p>	<p>Local Planning                      Certification based on area plan                      WIBs operate separately                      Business majority, 10/15% labor and 17 categories of representation</p>	<p>Regional Planning                      Initial designation in 2016 of local areas based on performance, fiscal integrity and in 2018 on regional coordination and plan                      8 WIBs collaborate with multiple partners                      Business majority, economic development, education and minimum 20% from labor</p>